ST. FRANCIS INSTITUTE OF TECHNOLOGY

(ENGINEERING COLLEGE)

An Autonomous Roman Catholic Christian Minority Educational Institute
Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai

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Ref:

Date:

19/12/2023

DRAFT MINUTES

Draft Minutes of the IQAC meeting held on 04/11/2023 at 02.30 p.m. in hybrid mode (Board Room of the College/Online). The following members attended the meeting.

Members present:

- Bro. Shantilal Kujur Director
- 2. Bro. Joy Kurien Dy. Director
- 3. Dr. Sincy George Principal
- 4. Dr. Kevin Noronha Coordinator/Director IQAC & HOD EXTC
- 5. Mr. Albert D'Souza Chairman, Aldel Education Local Society
- 6. Dr. Gautam Shah Professor, EXTC
- 7. Mr. Lester Fernandes Industrialist
- 8. Dr. Kavita Sonawane HOD, CMPN
- 9. Dr. Prachi Raut HOD, INFT
- 10. Dr. C. Hariprasad HOD BSH (FE) & Dean Students Affairs
- 11. Dr. Deepak Jayaswal Dean Academics
- 12. Dr. Uday Pandit Khot R&D Coordinator
- 13. Mr. Sunil Pansare In charge HOD, Mechanical
- 14. Ms. Megha Fernandes In charge HOD, Electrical
- 15. Mr. Wilson Pinto Head TPO
- 16. Dr. Nitika Rai In charge, IQAC
- 17. Ms Deepa Panakkal In charge, IQAC
- 18. Mr. Francis Dsouza Senior Administrative officer
- 19. Mr. Sawant Swastik Student Nominee (General Secretary, Student Council)
- 20. Ms. Cecilia Lopes Administrative Officer

Members absent

- 1. Dr. S.N. Merchant
- 2. Mr. Prashant Kadam
- 3. Mr. Bhuvan Damahe
- 4. Mr. Conrad Frank

After reciting the college prayer, Dr. Kevin Noronha, Member- Secretary, extended a welcome to all the members. Then the Agenda points that were circulated to the members in advance were taken up.

Item 1: To read and approve of the minutes of the Internal Quality Assurance Cell (IQAC) meeting held on 05/08/2023

The draft minutes were circulated to all members inviting amendments, comments, if any to be made in the draft minutes. As there were no corrections/ suggestions from any of the members, the draft minutes were confirmed.

Item 2: To report on action taken on decisions recorded in the meeting of the IQAC held on 05/08/2023.

Dr. Kevin Noronha explained the following actions taken of the previous meeting.

Sr. No.	Particulars / Activity	Action Taken	Open / Closed	
1.	ITEM 3:			
	Mr. Bhuvan Damahe mentioned that along	This will be taken care when		
	with results, a percentage wise segregation	we present the result analysis	0	
	and a comparative analysis with last year's	in the forthcoming meetings.	Open	
	performance also needs to be presented.		-	
2.	ITEM 4:			
	Director, Bro. Shantilal Kujur, mentioned	The hard copies of the offer		
	that about records of placements, it is	letters are collected	Closed	
	important to collect and maintain hard	department wise during	Closed	
	copies of offer/appointment letters	clearance process of outgoing		
	received by students.	students.		
	Mr. Lester Fernandes mentioned that to	Placement cell is maintaining		
	gain further clarity it is important that data	the records for the same.	- II	
	pertaining to the number of students who	Details will be presented in	Open	
	opted for higher studies be maintained	the next meeting	Open	
	along with a clear data about the multiple			
	offers received by a same student.			
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	that about records of placements, it is	letters are collected		
	important to collect and maintain hard	department wise during	Closed	
	copies of offer/appointment letters	clearance process of outgoing		
	received by students.	students		
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	pertaining to the number of students who	Details will be presented in	Open	
	opted for higher studies be maintained	the next meeting.	o pen	
	along with a clear data about the multiple		12	
	offers received by a same student.			
	Mr. Lester Fernandes voiced a concern that	Mr. Wilson Pinto will present		
	it should not happen that those who are not	the placement details and	Open	
	serious about job opportunities end up	SFIT placement policy in the		
	getting multiple offers while those in need	next meeting	2	

	of the job end up with least opportunities. A mechanism or metrics is required to frame policy that could ensure equal opportunities. Dr. Kevin Noronha mentioned that a complete data regarding placements would be presented in the next IQAC meeting along with the existent policy followed		
3.	Dr. Prachi Raut mentioned that majorly the startups are software based. If the mechanical engineering and electrical engineering departments could encourage students, we would be able to explore and venture into different domains and this would add to better utilization of the centre. She encouraged both the departments in this regard.	Few students from Electrical department had presented a proposal but due to some personal reasons of students it was not materialized. However, HOD's of all departments were requested to encourage the students for the same.	Closed
	Mr. Bhuvan Damahe mentioned that the MSSDS is focused on innovation and willing to fund Incubation Centres to encourage entrepreneurship. With a proper presentation, they can be approached for sponsorships.	A request is sent to Institute Innovation Council to explore the opportunities. We will present the findings in the next meeting	Open

The members took note of all the points.

Item 3: Annual Quality Assurance Report (AQAR)

The annual AQAR was then placed before the committee for the approval. Since the report was a lengthy one, it was decided to mail the same to the members along with the minutes.

Item 4: IQAC Handbook

Principal Dr.Sincy George then presented the draft of IQAC hand book. The handbook has following sections;

Section I. Pre-requisite knowledge required for a subject teacher

Section II. Procedure for question paper setting and evaluation process

Section III. Assessment strategy for checking quality of question papers

Section III. Quality improvement process for students

Section IV. Quality improvement activity for teachers

The Handbook work is ongoing. The report on the sections completed is attached in the mail for the suggestions from the members.

Item 5: IQAC plan of action for the Academic Year 2023-24

Sr. No Functions of I	QAC Plan of action	Status	
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1.	Development and application of quality benchmarks	Verification of Dashboard software for benchmark of (i) Result (ii) Placement (iii) Faculty	The work for the same is completed and the testing of the same is underway
2.	Setting parameters for various academic and administrative activities of the institution.	(i) Academic Parameters are implemented through ISO (ii) Manual for academic activities (iii) Apply Autonomy	 Most of the academic parameters are implemented through ISO. Additional documents prepared and implemented by IQAC. The IQAC hand book of academic activities will be discussed in Item 4. A Draft copy of the same is ready and will be sent along with MOM Application form for autonomy is ready. Institute waiting 12f and 2b forms from UGC to apply for autonomy. Draft of the Scheme and syllabus is being prepared by the departments.
3.	Facilitating the creation of a learner-centric environment conducive to quality education and faculty development to adopt the required knowledge and technology for participatory teaching and learning process	(i) Teachers training for quality question paper making and its evaluation by IIT (ii)Training for teachers to impart skill-based teaching by IIT	 A faculty orientation for the same is being planned at the beginning of the upcoming semester. A FDP on "Next Generation Solutions: Harnessing the Power of Blockchain and AI", was jointly organized by SFIT, XIE & SJCEM on Monday, 1st July, 2023. One-week FDP on "Machine Learning: Basics to Advanced" was jointly organized St. Francis Institute of Technology, Xavier Institute of Engineering and St. John College of Engineering and Management during 1st to 7th July 2022. Faculty Induction Program (FIP)-2023 was conducted for the newly appointed faculty members was conducted by FE dept. from 3/7/2023 to 7/7/2023. CMPN department is organizing a AICTE Training and Learning (ATAL) Academy Sponsored 6 days offline faculty development program on Information Security Management: a practical approach" from 4th to 9th Dec 2023.
4.	Dissemination of information on various	ERP accessible to parents	Completed
	quality parameters to all the stakeholders	* * * * * * * * * * * * * * * * * * *	
5.	Organization of intra-	One Intra collegiate poster	As SFIT celebrating 25 years of

,	and inter-institutional workshops and seminars on quality- related themes and promotion of quality circle	presentation competition quality- related themes and promotion of quality circles	academic excellence this year, we a national-level Hackathon (with more than 250 participants across India) and Robozone (more than 40 participants across the state) competitions were organized
6.	Documentation of various programs/activities leading to quality improvement	ERP automatic generation of data for criteria 5	Documentation of various accreditations such as ISO, NBA, NAAC is being done throughout the year. Since it's a tedious task, IQAC has proposed to automate the these in phase wise manner. To begin with NAAC criteria 3 and 5 are being automated.
7.	Acting as a nodal agency of the institution for coordinating quality-related activities, including adoption and dissemination of the best practices	Planning benchmark for best practices	UHV is one of our best practices. In view of this all our faculty members were asked to undergo a one-week UHV training programme conducted by AICTE. 60 staff members have already completed the course. In future SFIT is aiming to become a nodal centre for UHV Trainers. NSS has increased its members from 100 to 120. The Social responsibility cell (SRC) has 139 members.
8.	Periodical conduct of Academic and Administrative Audits along with their follow- up activities	Quality of question paper audit	
9.	Preparation and submission of the Annual Quality Assurance Report (AQAR) as per the guidelines and parameters of NAAC.	AQAR report to be ready by October and presented in the next IQAC meet to be conducted on 04 Nov 2023	

With no further questions or points for discussion, the meeting concluded at around 4.00 p.m. Dr. Kevin Noronha thanked all the members for their valuable suggestions.

Dr. Kevin Noronha Secretary, IQAC